FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

	PREVIOUS YEAR TOTAL 11	TOTAL 10	Service Workers 9	Laborers and Helpers 8	Operatives 7	Craft Workers 6	Administrative Support 5 Workers	Sales Workers 4	Technicians 3	Professionals 2	First/Mid-Level Officials and 1.2 Managers	Executive/Senior Level 1.1 Officials and Managers				Job Categories				2. Year Report Filed 2019	Mountain Rural Telephone Coop Corp Inc PO Box 399 West Liberty, KY 41472	Name and Mailing Address of Respondent
		0											A	Male	5	Hispa					one Coo	spondent
		0											В	Female	Family	Hispanic or			01,0	3. Reporting Period Co	p Corp In	
		50				32	4		6	ر. د	-	2	C	White					1	Reporting Period (End Period Covered by Re	C	
		0											D	Black or African American						3. Reporting Period (Ending Date of Pay Period Covered by Report) 02/08/2019		
		0											Е	Native Hawaiian or Other Pacific Islander	M					VE		
		0											T	Asian	Male							
		0											6	American Indian or Alaska Native				Num (Report empl	5.	4. Number of Reporting a. Fe		
		1				_							I	Two or more races		Not-Hispar	Race/Ethnicity	Number of Employees (Report employees in only one category)	of Illoid (coll	Number of Full-Time Employees during Selected Reporting Period (check one): a.		
		21	1				7	9		-	ω		-	White		Not-Hispanic or Latino	У	one category	picto all soci	mployees dur k one): complete Sec		
		0											د	Black or African American					(Circ)	ing Selected tions I, IV, an		
		0											7	Native Hawaiian or Other Pacific Islander	Fen					elected I, IV, and V only)		
		0											Е	Asian	Female							
		0											Z	American Indian or Alaska Native							Che is a add	
Revised De		0											z	races							Check here if this is a change of address.	
FCC 395 Revised December 2007	0	72	-	0	0	33	11	9	6	6	4	2	0		A-N	Total						

SECTION III - Part-Time Employees.	ees.														
							Num (Report emplo	Number of Employees (Report employees in only one category)	yees ine category)						
Job								Race/Ethnicity							
Categories	Hisp	Hispanic or						Not-Hispanic or Latino	c or Latino						Total
		Latino			Male	le					Female	ale			Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	Þ	В	С	D	ш	п	G	I	_	ر	<u>×</u>	-	M	z	0
Executive/Senior Level 1.1 Officials and Managers															0
First/Mid-Level Officials and 1.2 Managers	10														0
Professionals 2	10														0
Technicians 3															0
Sales Workers 4	-														0
Administrative Support 5 Workers	OI .														0
Craft Workers 6	O,														0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9			7						1						∞
TOTAL 10	0	0	7	0	0	0	0	0	1	0	0	0	0	0	∞
PREVIOUS YEAR TOTAL 11															0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	ination Comp	laints Pursua	nt to 47 CFR	22.321, 23.5	5, 90.168, 101	.4, and 101.	311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission the body having commission the Commission the granties invo	nat no complain competent juris compat the followin lived, date filed	nts regarding diction in suc gromplaints gromplaints , courts or ag	violations of t h matters duri alleging violat encies before	he equal empl ng the calend: ions of the pro which the ma	oyment prov ar year cover visions of ar tter has beer	isions of Fede ed by this rep ny equal emplo n heard, file no	ral, state, terri ort. oyment opport imber or other	torial, or loca unity statute	I statutes hav have been file and current s	utes have been filed against this been filed against this company, current status or disposition.	gainst this company.			
I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	vledge, inform	ation, and beli	ef, all stateme	ents in this rep	ort are true a	nd correct.									
Date Typ 05/28/2019 N	Typed or Printed Name o Michelle Kidd	Typed or Printed Name of Person Signing Michelle Kidd	on Signing			Signature	1:Cl	alle	(L)	0		Telephone No. (606) 74	606) 743-3121		
Title of Person Signing Human Resource & Safety Director	Safety I	Director		OF ANY STA	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 503). OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	EMENTS MA	STRUCTION	FORM ARE F PERMIT (47 L	UNISHABLE	BY FINE AN (1) AND/OR	D/OR IMPRIS	ONMENT (1) (47 U.S.C. 5	3 U.S.C. 1001 03).	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	VOCATION